

# Reflection Questions for Team Meetings - Heads of Department



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Learning

These questions are designed to spark meaningful discussions in department and pastoral meetings. Use them to identify challenges, share ideas, and collaboratively plan next steps. The goal is to foster open dialogue and focus on solutions to develop teaching, learning, and pastoral care in our schools.

Initiating good discussions in meetings, rather than simply working through an itemised agenda, can be a powerful way to understand where your teams are and where they could go. Feel free to adapt these questions to fit your school's unique context.

Get creative—use post-it notes, flip chart paper, and collaborative activities to capture your team's insights. Share and discuss the feedback together to build stronger connections and drive improvement.

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1. What common challenges are students facing, and how can we tackle them together?
2. What resources or support would help us improve further?
3. How can we use student feedback and student voice to shape our teaching?
4. What have you seen, read, or engaged with that you've used in the classroom and could share with others?

**The next questions will be available on your Leadership Hub in March.**

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