

CPD Provision Map

Whole-School Professional Development

Using this template, note the CPD provision available for all teaching and non-teaching staff at your school. Feel free to add and remove anything specific to your school/Trust. This template should form the basis of your professional development offering. Best practices for considering your CPD provision should include the following:

- A school CPD policy
- A CPD Provision map—sometimes referred to as a CPD menu.
- A CPD schedule is available throughout the academic year and made public to staff at the start of each term.
- Carefully planning follow-up time, intersession activities, staff collaborations, and meetups.
- Clear evidence for measuring CPD impact — with both summative and formative feedback.

CPD Provision Map: Whole-School Professional Development

Name of School: _____

TEACHING STAFF:

MANDATORY TRAINING

- 3 INSET Days plus three twilight sessions over the academic year
- Safeguarding Training— 6 hours over the academic year
- Requests for external CPD
- T&L Faculty Meeting Time
- T&L Briefings
- GDPR Training
- SIMS Training
- Instructional Coaching with teaching and learning leaders
- Coaching and mentoring
- School Visit (half a day to a nearby school)
- DSL Supervision

CPD Provision at

2024/25

New Appointed Teachers	RQTs	Experienced Teachers	Middle Leaders/ Heads of Faculty	Senior Leaders
<p>What's available?</p> <ul style="list-style-type: none"> • 12-month induction programme • Mentoring and coaching • Veema's 9-week 'Advancing Teachers' Programme • Attendance at weekly CPD seminars • 60-minute meetings with Lead Practitioners 	<p>What's available?</p> <ul style="list-style-type: none"> • 6-month induction programme • Mentoring and coaching • Veema's 9-week 'Advancing Teachers' Programme • Attendance at fortnightly CPD seminar • Optional in-school mentor 	<p>What's available?</p> <ul style="list-style-type: none"> • Subscription to Veema's Leadership Membership • Lead Practitioner Training Programme • 1-Day School Visit • Leading Teacher Development (LPQLTD) • Leading Teaching (LPQLT) • Leading Behaviour and Culture (LPQLBC) 	<p>What's available?</p> <ul style="list-style-type: none"> • Subscription to Veema's Leadership Membership • Lead Practitioner Training Programme • Safer Recruitment Training • 1-Day School Visit • Leading Teacher Development (LPQLTD) • Leading Teaching (LPQLT) • Leading Behaviour and Culture (LPQLBC) • Instructional Coaching Programme • Leadership Away Day/ Leadership Conference 	<p>What's available?</p> <ul style="list-style-type: none"> • Subscription to Veema's Leadership Membership • 2-Day School Visits to two different schools • Safer Recruitment Training • Executive Coaching/ Mentoring • Senior Leadership (NPQSL) • Headship (NPQH) • Executive Leadership (NPQEL) • Educational Leadership (International) MBA in collaboration with Veema/UCL • Instructional Coaching Programme • School Governance meetings and briefings • Leadership Away Day/ Leadership Conference

NON-TEACHING STAFF

Using the template below, Include the CPD training available for your non-teaching staff. Additionally, it is recommended that you provide a timetable indicating when the professional development training sessions will occur throughout the term and how you plan to measure their impact.

MANDATORY TRAINING				
<ul style="list-style-type: none"> • Level 1 Safeguarding Training— 3 hours over the academic year • GDPR Training • Health and Safety Training • First Aid Training 				
Teaching Assistants	Administrative staff	IT Technicians	Ancillary Staff/ Premises Staff/ Drivers	External Providers

For more information about this document, please refer to Costa's most recent webinar, xxx or [email Costa](mailto:cpd@veema.co.uk) directly.

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