BE INSPECTION READY International schools



Welcome to the Veema support documents to help you be ready for inspection. Overseas schools describing themselves as British or following British curricula are subject to recognition by the British government under a voluntary inspection scheme. The Department for Education (DfE) has put in place arrangements for inspection against a common set of standards that British Schools Overseas (BSO) can choose to adopt.

The intention is to inform parents of pupils in these schools how standards measure up against the standards that apply to independent schools in England. An essential element of the inspection considers the extent to which the character of the school, evident in its ethos, curriculum, teaching, care for pupils and pupils' achievements, is similar to that found in schools in the UK. However, this voluntary scheme also respects the need for international schools to be rooted in their local culture and regulatory frameworks.

At present, the Education Development Trust, Independent Schools Inspectorate (ISI) and Penta International are approved to inspect and report on BSOs. The standards are shown below and, whichever organisation is chosen by you to carry out the inspection, the focus will be on the extent to which these standards are met.

Part 1: Quality of education provided

Part 2: Spiritual, moral, social and cultural development of pupils

Part 3: Welfare, health and safety of pupils

Part 4: Suitability of staff, supply staff and proprietors

Part 5: Premises of and accommodation at schools

Part 6: Provision of information

Part 7: Manner in which complaints are handled

Part 8: Quality of leadership in and management of schools

Part 9: Minimum standards for boarding



In general, inspection will fall into two sections – **compliance:** checking that a school's policies and practices are compliant with the standards expected in UK schools (following the regulations set by the Department for Education) and **quality of educational provision:** reaching judgements about how well a school provides for its students.

We hope the following notes will be useful to you. Please do be aware however, that they are not comprehensive – **do check specific points with your own inspection body.**

Compliance checklist

Your compliance will largely be judged on your documentation – your policies and evidence of practice. Remember, for this section there are no judgements. You either meet the standard or not.

Action	Tips	Evidence	Complete
Check policies are in place and up to date	Check against DfE guidance for British Schools Overseas.		
	Check with your inspection body.	Your policy documents	
	Make sure there is a review date on every document and that you have a timeline of when you will update all policies – this can be staggered through the year to make it more manageable but safeguarding documents should be reviewed at the start of each school year.	Your review timeline	



Action	Tips	Evidence	Complete
Be aware of trickiest areas: Safeguarding, suitability of staff, the way complaints are handled.	Use DfE documents to support you – Keeping Children Safe in Education is a key document which is regularly updated and will enable you to make sure you are also up to date.		
	Amend your safeguarding policies to reflect your local situation. International schools are subject to the laws of the country where they are based. Many countries have mandatory reporting procedures and so it is important that you understand what these are and know how to act if required to do so.	Documentation to show how you respect local requirements.	
	Develop partnerships with external agencies as well as other schools to help build an effective child protection system.	Keep a directory of local contacts.	
	Translate policies if some in the school environment may not otherwise understand what is required/expected of them.		
	Be aware of Safer Recruitment practices and employ them in your school. Where local practice is different, eg written references are not the norm, explain what you do to mitigate any shortfall of information.		
	Make sure all the relevant staff are included in your Single Central Record of staff volunteers etc.	Single Central Record and explanations of local context.	
	Don't forget the staff in Extra Curricular Activities/activities managed by other adults outside school.		
	Be clear about the difference between concerns and complaints. Make sure your school's concerns and complaints policy and procedures are openly available to parents, eg: via parent portal and also understood by staff.	Keep a record of how staff are actively made aware of key policies ie scenarios discussed in staff meetings .	





Quality of Educational provision checklist

The quality of educational provision will be judged on the evidence gathered by the inspection team. Your team will look for different types of evidence and compare with your documentation. They will triangulate findings. Show excellent Leadership and Management by preparing your community thoroughly for scrutiny.

Action	Tips	Evidence	Complete
Check policies are known, understood and embedded in practice	Teaching and Learning, Assessment, Behaviour, opportunities for personal development eg, make sure that what is claimed is what is happening.	Keep records of how and when checks happen.	
	Prepare school community for scrutiny – ask the kind of questions the inspection team will ask, conduct classroom observation and work scrutiny exercises, focus on most useful kinds of evidence for your school context	Use the same formats as your inspection body use and have them ready to share with the visiting team.	
	Work scrutiny is most useful when it has a specific focus – is your assessment scheme being fully used? Are examination groups aware how their classwork relates to an Assessment Objective or a part of the final exam? Are teachers focussing on the same things/on school priorities?		
	Work scrutiny can become time consuming and overwhelming – do small scale scrutiny with a specific focus rather than general scrutiny.	Outcomes of work scrutiny exercises and next steps arising.	
	Always have a next step following scrutiny so that it is seen to be a useful exercise.		



Action	Tips	Evidence	Complete
Be clear about priorities for action	Share your School Improvement Plan and Self Evaluation Form with staff.	Start of year information sessions, staff meeting agendas or an overview of how you share information with staff.	
	Inspection teams should not expect perfection, but will expect action plans for the issues a school is facing	Clear priorities and steps to achieve success.	
Be explicit	Use all available tools to showcase evidence success so the evidence is easy to see - eg success for students:	Clear documents to show progress, baseline compared to performance used by all staff.	
		Examination results on school website.	
		Expectations of classroom behaviour in classrooms.	
		Recognition of excellent work, in newsletter, in assembly.	
		Opportunities for student responsibilities on display boards.	
		Wide range of Extra Curricular Activities.	
		Clear rewards system.	
		Clear emphasis on well-being.	
	Eg investment in staff:	Strong Continual Professional Development programme.	
		Mutual planning, marking and moderation, sharing of good practice.	
	Eg wider community:	Parent involvement.	
		Links with charities/organisations.	
		External competitions.	





GLOSSARY

BSO	British Schools Overseas
Compliance	Checks to see that a school's policies and practices are compliant with the regulations expected in the UK and following guidance set by the Department for Education
CPD	Continual Professional Development
DfE	Department for Education
ECA	Extra-Curricular Activities
KCSiE	Keeping Children Safe in Education -statutory guidance from the Department for Education. It sets out the legal duties that govern all schools and colleges in England when carrying out their duties to safeguard and promote the welfare of children under the age of 18.
SCR	Single Central Record – it is a statutory requirement for all schools to keep and maintain a SCR of recruitment and vetting checks for all staff
SEF	School Self Evaluation Form – your inspection/accreditation body will require this
SIP	School Improvement Plan

Useful links:

Education Development Trust

https://www.educationdevelopmenttrust.com

ISI

https://www.isi.net

KCSiE

https://assets.publishing.service.gov.uk/ government/uploads/system/uploads/ attachment_data/file/1101454/Keeping_children_ safe_in_education_2022.pdf

Penta International

https://www.pentainternational.co.uk

School policies

https://assets.publishing.service.gov.uk/ government/uploads/system/uploads/attachment_ data/file/357068/statutory_schools_policies_ Sept_14_FINAL.pdf

Standards for BSO

https://assets.publishing.service.gov.uk/ government/uploads/system/uploads/attachment_ data/file/572360/BSO_standards_23Nov16.pdf

To discuss this document with a member of our leadership team, please email us at info@veema.co.uk. You might also be interested in finding out more about the School Improvement Services we offer to International Schools. For further information about our bespoke packages, please visit our website.



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