

DfE Accredited Leadership Qualifications

“Exceptional” Leadership Development



Why Choose Veema?

01

We work extensively with UK and International Schools and so have a global understanding of the issues facing educators and school staff.

02

Our highly-rated training courses have been created by experts and are delivered by experienced professional development trainers.

03

All our trainers are either current or former teachers and school leaders who know how to look at the world from your perspective.

04

Our courses are certified, which means you can be sure of their quality.

05

We offer extensive and in-depth post-course online support to help you get the most from each training session.

06

Our programmes can be tailored precisely to your school's needs.

07

We offer a wealth of literature and material for use in your school.

Veema is an organisation comprising of current and former school leaders and teachers who understand the importance of enhancing and nurturing leadership skills, knowledge and effectiveness through the very best training.

An NPQ is rightly regarded as a 'gold standard' in British education and is the only leadership qualification accredited by the Department of Education (DfE) for International Schools.

Our International NPQ programmes are taught and led by former International School leaders who understand the needs of other leaders and the demands they face. This means we are able to guide and support candidates in the right way, which is so important when studying for a qualification that is essentially designed for UK school leaders.

By acquiring an NPQ qualification through Veema, school leaders will have access to highly skilled leadership course tutors, facilitators and coaches, all of whom have been successful in leading UK and overseas schools.

Because we act as both tutors and facilitators, we not only build excellent relationships with all participants, but we can adapt the course fully to someone's specific context and guide them smoothly through the qualification process.

We also provide online training to school leaders who wish to deliver facilitator training in-house or in conjunction with another International school in their region.

Our training is delivered in association with Best Practice Network and to give complete flexibility we offer a blended learning or online option to suit. In each case, our tutors will provide all necessary online guidance and support.

Delivery Model

- Whole school blended learning programme. Minimum group size of 10. Hosted at a school site; or
- Online only route

Fees

Programme	Starting Price	Preferential Rates
Specialist NPQs	£1,095	10% early-bird discount plus a three-instalment payment plan at no extra cost.
NPQSL	£1,395	10% early-bird discount plus a three-instalment payment plan at no extra cost.
NPQH	£2,395	10% early-bird discount plus a three-instalment payment plan at no extra cost.
NPQEL	£4,995	10% early-bird discount plus a three-instalment payment plan at no extra cost.

NPQ for Leading Teaching (NPQLT)

Completion of this qualification leads to the National Professional Qualification for Leading Teaching

Who is it for?

Colleagues with at least 3 years teaching experience. NPQLT is suitable for teachers who have, or are aspiring to have, responsibilities for leading teaching in a subject, year group, key stage or phase.

How is it delivered?

There are two delivery options when taking the NPQLT. Participants will usually complete the qualification within 12 months and undertake a summative assessment task at the end of this period. You can choose to complete the programme via our traditional blended delivery model or via an online-only option.

Our blended delivery model consists of 3 face-to-face events, online study, webinars and coaching. Our nationwide delivery network allows us to bring face-to-face training to a school near you and facilitated by local school leaders. Participants access online learning and support via our virtual learning environment (VLE), Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

The online-only delivery option replaces the face-to-face events with facilitated webinars as well as extra tutor support.

What do I need?

A signed declaration from your headteacher in which they agree to support you through the programme and confirm that the school will finance the cost of the course.

Benefits NPQLT gives participants all of the essential knowledge, skills and concepts that underpin successful leadership of teaching.

Participants will learn how to:

- ✓ Contribute to the creation of a culture of high expectations across the school
- ✓ Support colleagues to plan effective lessons
- ✓ Support colleagues to avoid common assessment pitfalls
- ✓ Encourage colleagues to use high quality, reliable assessment without creating unnecessary workload
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 12 months

Face-to-Face Events: 3 events

Online Learning: 38 hours

Coaching: 6 hours

Total Learning Hours: 82 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQLT

NPQ for Leading Behaviour and Culture (NPQLBC)

Completion of this qualification leads to the National Professional Qualification in Leading Behaviour and Culture

Who is it for?

Colleagues with at least 3 years teaching experience. NPQLBC is for teachers who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school.

How is it delivered?

There are two delivery options when taking the NPQLBC. Participants will usually complete the qualification within 12 months and undertake a summative assessment task at the end of this period. You can choose to complete the programme via our traditional blended delivery model or via an online-only option.

Our blended delivery model consists of 3 face-to-face events, online study, webinars and coaching. Our nationwide delivery network allows us to bring face-to-face training to a school near you and facilitated by local school leaders.

Participants access online learning and support via our virtual learning environment (VLE), Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

The online-only delivery option replaces the face-to-face events with facilitated webinars as well as extra tutor support.

What do I need?

A signed declaration from your headteacher in which they agree to support you through the programme and confirm that the school will finance the cost of the course.

Benefits NPQLBC gives participants all of the essential knowledge, skills and concepts that underpin successful leadership of culture and behaviour.

Participants will learn how to:

- ✓ Contribute to the creation of a culture of high expectations across the school
- ✓ Support the development of a positive, predictable and safe environment for pupils
- ✓ Support pupils who need more intensive support with their behaviour
- ✓ Align professional development priorities related to behaviour and culture with wider school improvement priorities
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 12 months

Face-to-Face Events: 3 events

Online Learning: 38 hours

Coaching: 6 hours

Total Learning Hours: 82 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQLBC

NPQ for Leading Teacher Development (NPQLTD)

Completion of this qualification leads to the National Professional Qualification for Leading Teacher Development

Who is it for?

Colleagues with at least 3 years teaching experience. NPQLTD is for teachers who have, or are aspiring to have, responsibilities for leading the development of other teachers in their school. They may have responsibilities for the development of all teachers across a school or specifically trainees or teachers who are early in their career.

How is it delivered?

There are two delivery options when taking the NPQLTD. Participants will usually complete the qualification within 12 months and undertake a summative assessment task at the end of this period. You can choose to complete the programme via our traditional blended delivery model or via an online-only option.

Our blended delivery model consists of 3 face-to-face events, online study, webinars and coaching. Our nationwide delivery network allows us to bring face-to-face training to a school near you and facilitated by local school leaders.

Participants access online learning and support via our virtual learning environment (VLE), Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

The online-only delivery option replaces the face-to-face events with facilitated webinars as well as extra tutor support.

What do I need?

NPQLTD gives participants all of the essential knowledge, skills and concepts that underpin successful leadership of teacher development.

Participants will learn how to:

- ✓ Become adept in supporting initial teacher training,
- ✓ Early Career Teachers and the wider development of all colleagues across the school
- ✓ Develop expertise across a number of specialist areas related to their role (e.g. designing professional development)
- ✓ Review and evaluate practice in order to get the best outcomes for staff and young people
- ✓ Make evidence-based decisions and approach leading teacher development in an effective and efficient manner
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 12 months

Face-to-Face Events: 3 events

Online Learning: 38 hours

Coaching: 6 hours

Total Learning Hours: 82 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQLTD

NPQ for Senior Leadership (NPQSL)

Completion of this qualification leads to the National Professional Qualification in Senior Leadership

Who is it for?

NPQSL is suitable for senior leaders with cross-school responsibilities, for example, an experienced middle leader, a deputy head, a special educational needs co-ordinator (SENCO), an advanced skills teacher or a senior member of staff.

How is it delivered?

NPQSL makes use of a blended delivery model consisting of face-to-face events, online study, webinars and coaching. Participants will complete the qualification within 18 months and undertake a summative assessment task at the end of this period.

Participants will attend 4 face-to-face events. Our nationwide delivery partnership network allows us to bring face-to-face training to a school near you and facilitated by local school leaders.

Participants access online learning and support via our virtual learning environment (VLE) Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

NPQSL participants can choose to complete the programme via our virtual online delivery model. This delivery model includes virtual live events to replace face-to-face events.

What do I need?

A signed declaration from your headteacher in which they agree to support you through the programme and confirm that the school will finance the cost of the course.

Benefits

- ✓ Improve outcomes for pupils in participant areas of responsibility
- ✓ Develop your confidence to effectively take on a leadership role and support your team
- ✓ Critically evaluate your own leadership practice
- ✓ Create your own flexible study plan around other work and personal commitments
- ✓ Access cutting-edge leadership theory and engaging online multimedia content
- ✓ Facilitation and support from serving school leaders
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 18 months

Face-to-Face Events: 4 events

Online Learning: 38 hours

Coaching: 10 hours

Total Learning Hours: 98 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQSL

NPQ for Headship (NPQH)

Completion of this qualification leads to the National Professional Qualification in Headship

Who is it for?

NPQH is suitable for those who have recently been made headteachers or who are highly motivated to become headteachers, and no more than 18 months from applying for headship.

How is it delivered?

NPQH makes use of a blended delivery model consisting of face-to-face events, online study, webinars and coaching. Participants will complete the qualification within 18 months and undertake a summative assessment task at the end of this period.

Participants will attend 5 face-to-face events. Our nationwide delivery partnership network allows us to bring face-to-face training to a school near you and facilitated by local school leaders.

Participants access online learning and support via our virtual learning environment (VLE) Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

NPQH participants can choose to complete the programme via our virtual online delivery model. This delivery model includes virtual live events to replace face-to-face events.

What do I need?

A signed declaration from your headteacher or executive headteacher in which they agree to support you through the programme.

Benefits

- ✓ Improve outcomes for pupils and staff within your school
- ✓ Develop your confidence to effectively lead and support the whole school
- ✓ Critically evaluate your own leadership practice
- ✓ Create your own flexible study plan around other work and personal commitments
- ✓ Access cutting-edge leadership theory and engaging online multimedia content
- ✓ Facilitation and tutor support from serving school leaders
- ✓ Gain valuable support from an experienced leadership coach to hone your leadership skills
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 18 months

Face-to-Face Events: 5 events

Online Learning: 38 hours

Coaching: 10 hours

Total Learning Hours: 112 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQH

NPQ for Executive Leadership (NPQEL)

Completion of this qualification leads to the National Professional Qualification in Executive Leadership

Who is it for?

Colleagues who have been a headteacher for 3 years. NPQEL is suitable for colleagues aspiring to, or already in, leadership roles across more than one school. This includes headteachers, executive headteachers and directors of school improvement.

How is it delivered?

NPQEL makes use of a blended delivery model consisting of face-to-face events, online study, webinars and coaching. Participants will complete the qualification within 18 months and undertake a summative assessment task at the end of this period.

Participants will attend 6 face-to-face events (including 1 x 2 day conference) via the blended delivery model. Our nationwide delivery partnership network allows us to bring face-to-face training to a school near you and facilitated by local school leaders.

Participants access online learning and support via our virtual learning environment (VLE) Canvas. Through Canvas, participants are able to engage with their peers, access multimedia content and submit work for assessment.

NPQEL participants can choose to complete the programme via our virtual online delivery model. This delivery model includes virtual live events to replace face-to-face events.

What do I need?

A signed declaration from a senior staff member in which they agree to support you through the programme and confirm that the school will finance the cost of the programme.

Benefits

- ✓ Improve outcomes for pupils and staff across your trust or school group
- ✓ Develop your confidence to effectively lead and support across several schools or a trust
- ✓ Critically evaluate your own leadership practice
- ✓ Create your own flexible study plan around other work and personal commitments
- ✓ Gain valuable support from an experienced leadership coach to hone your leadership skills
- ✓ Debate and discuss experience and learnings with other highly motivated peers
- ✓ Access cutting-edge leadership theory and engaging online multimedia content
- ✓ Access and draw on the best available evidence and research

AT A GLANCE

Course Duration: 18 months

Face-to-Face Events: 6 events
(including 1 x 2-day conference)

Online Learning: 38 hours

Coaching: 10 hours

Total Learning Hours: 124 hours

Final Assessment: Case study scenario

Masters credits available

Learn more at veema.co.uk/NPQEL



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