

# The Veema Bugle

**September 2020**

Issue 10

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Good afternoon,

It's great to welcome you back to a new school year.

I hope you found time to switch off and to get away from computers and everything else – especially if, like so many, you've been working hard during the summer break to make sure our schools are safe places for students and teachers to return to.

As we're talking of colleagues, I'd like at this point to pay tribute to Sir Ken Robinson who recently died. He did so much to inform thinking in the education profession, particularly when it came to the arts. Our condolences go to his family.

Last week, we held our first [back-to-school Buspool Extravaganza](#), which included six mini-keynote talks. With over 60 registered participants it was a fantastic and fun way to kick-start the term with something a little special that I hope all those attended enjoyed.

Obviously, this school year is going to be different from any other we have experienced because of the great number of unknowns and with government guidance being issued often at very short notice. However, this is something we must all get to grips with so we understand the implications for each of us, no matter where we are working.

But, whatever this year throws at us, I'd like you to know that we at Veema Education are committed to supporting you and your colleagues in every way we possibly can. I'd also like to thank the fantastic organisations we are affiliated to — COBIS, BSME and FOBISIA — for their ongoing support and recognition of the professional development programmes and school improvement services we offer.

We know you are facing many challenges right now, not least the difficult financial decisions having to be made for 2020/21, which is why we've been working with many excellent trainers and educational authors to develop our cost-effective, high-quality [online courses](#) (backed by new research just published by the EEF, we've included this report below), [blended CPD](#)

[programmes](#), a range of [premium webinars](#) as well as our new [Accredited Safeguarding for International Schools Training Pack](#).

There's a summary below of the 'Keeping Children Safe In Education' September updates, plus information on all our CPD events along with some recommended reads.

I can't quite believe this is the 10th edition of the Veema Bugle as it seems just yesterday that I was sitting down to write the first at my dining table with scraps of paper scattered everywhere. How time moves on.

I hope you find this latest issue useful and that you will share the information in it with colleagues.

Have a wonderful term from myself and everyone at Veema.

Warmest regards,

*C. Constantinou*

**Costa Constantinou**

*Director of Educational Services*

*Veema Education*



## ONLINE COURSE PACKAGES

**Standard:** From £120 (up to 5 participants)

**Premium:** From £185 (up to 10 participants)

**Bespoke:** [Contact us to discuss your specific requirements](#)

[DOWNLOAD OUR ONLINE ACADEMY BROCHURE](#)

## UPDATED CPD PROGRAMME



**Creating a Whole-School Framework for Emotional Wellbeing and Mental Health– Building a confident team to lead wellbeing across the school**

[Contact us](#) for an example course outline or to find out more about how we can tailor this programme to your current school needs.

### Online Training

Our **CPD model for remote professional development** is supported by research just published by the **Education Endowment Foundation (EEF)**. As we update our courses regularly, please go to the dedicated **Online Academy** page on our website for the latest information.



#### SENCO Training (Registration Closing very Soon...)

**Date:** Part 1: Tue, 29 Sep 2020 Part 2: Thu, 1 Oct 2020

**Audience:** SLT, SENCOs, inclusion leaders



Delivered by:  
**Sam Garner**  
Author, SEND, Wellbeing  
& Mental Health Consultant

### Accredited Safeguarding Training



#### Introduction: Whole School Safeguarding and Child Protection Training for School Governors (Level1)

**Date:** Tue, 10 Nov 2020 or Fri, 13 Nov 2020

**Audience:** School governors, clerk of governors, trustees, board members



Delivered by:  
**Karen Bell**  
Accredited Safeguarding  
& Leadership Consultant



## Introduction: Whole School Safeguarding and Child Protection Training for School Governors (The Basics)

**Date:** Tue, 14 Jan 2021

**Audience:** Early-career teachers, non-teaching staff, all newly appointed staff who require refresher safeguarding training

## Pastoral Course



## Bereavement, Loss & Grief and the mental and emotional impact on individuals

**Date:** Thu, 19 Nov 2020

**Audience:** Teachers, TAs, academic and pastoral school leaders – middle and senior leaders and governors

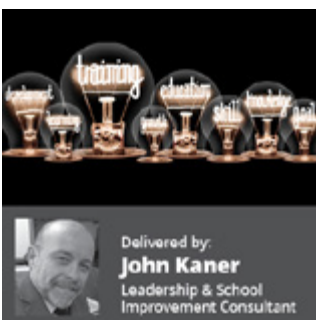
## Coaching Courses



## Coaching and Mentoring

**Date:** Tue, 17 Nov 2020

**Audience:** Middle, senior and executive leaders



## Train the Coach

**Date:**

Part 1: Tue, 9 Mar 2021

Part 2: Thu, 11 Mar 2021

Part 3: Mon, 15 Mar 2021

**Audience:** Leaders at all levels, leaders of CPD

## DfE Leadership Courses

### Registration still open for Autumn 2020/21 NPQML, NPQSL and NPQH Qualification

Take advantage of the preferential rates we have secured for group bookings until the end of September. You can also pay for the NPQ qualifications using our payment plan at no extra cost. For more information [click here](#) or [email us](#) to arrange a convenient time to discuss in more detail.

## Safeguarding Resources



### [Keeping Children Safe in Education- Changes from Sep 2020](#)

## Premium Webinars – From £58

You can now buy a range of training videos directly from our [website](#).

A screenshot of the Veema website's Premium Webinars page. The page features a navigation bar with the Veema logo and menu items: HOME, TEACHER CPD, SCHOOL IMPROVEMENT, ONLINE ACADEMY, EXECUTIVE COACHING, NEWS &amp; MEDIA, and RESEARCH CORNER. Below the navigation bar, the heading "Premium Webinars" is displayed. A filter for "EdTech" is active. Six webinar cards are shown in a grid, each with a thumbnail image and a title: "Curriculum and assessment", "Pastoral Support for Pupils' Through Teacher Online Support", "Managing Anxiety During Isolation", "Effective Differentiation Whilst Distance Learning", "Neuroscience in Education", and "On The Spot Differentiation".

[Upcoming Webinars 2020/21 Programme Schedule](#)

# Executive Coaching for School Leaders

## Executive Coaching for School leaders

### Growing Human Potential and Purpose

Our coaching sessions, which are either 30 or 60 minutes long, are delivered remotely by accredited coaches who are also former school leaders.

By investing in executive coaching your organisation will be able to:

- ✓ Offer senior leaders the unique support they need to raise their professional performance
- ✓ Increase an individual's quality of thinking
- ✓ Be a 'critical friend' to both individual and organisation
- ✓ Raise awareness of factors that might help or hinder an organisation in achieving its goals as quickly as possible
- ✓ Ensure best practices are fully embedded and adequately evaluated throughout the school



We are passionate advocates of coaching because we know from our first-hand experience as accredited coaches ourselves, how beneficial it is to an individual's professional performance and ongoing development. So, if you want to be all you can be, find out more about our Executive Coaching Packages. Coaching is delivered remotely enabling you to achieve your ambitions wherever you are. Prices start at just £500.

## Recommended Reading



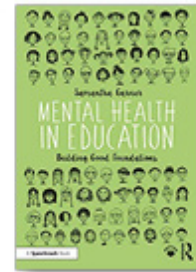
[Safeguarding and remote education during coronavirus \(COVID-19\)](#)  
Department For Education, May 2020



[Guidance for schools: coronavirus \(COVID-19\)](#), Department for Education, 7 Sep



*Culture Fix: How to Create a Great Place to Work 1st Edition* by Colin D. Ellis



*Mental Health in Education: Building Good Foundations* by Sam Garner (Veema SEND and Mental Health and Wellbeing Consultant)



[What the evidence says about remote professional development for teachers](#)

[Back-to-School: A Five-a-day checklist to help achieve effective learning behaviours within our classrooms.](#)

Kirsten Mould - Secondary school teacher, Head of Personalised Learning/Transition and SENCo. *EEF Blog*



*Dynamically Different Classrooms: Create Spaces That Spark Learning* by Claire Gadsby (Veema T & L Consultant) and Jan Evans

## Stay in Touch

If you would like to know about the latest innovations in teaching and how you can use them to build more effective leadership teams in your school, make sure you're signed up to receive this newsletter and our other insights. You can also follow us [@VeemaEdu](#) on Twitter and [LinkedIn](#).