

In-house Teacher CPD

Targeting excellence



INTERNATIONAL



Personalised CPD: Your competitive edge

Our day-long or twilight in-house inset training solutions will support and enhance teaching and learning provision in both the short- and long-term. They will enable you to:

1. Achieve objectives linked to your school's improvement plan so that you can evidence improvement against key quality indicators.
2. Improve staff capabilities in ways that enhance and enrich the learning provision and the outcomes your students experience.
3. Address specific factors relevant to your students' attainment, raising school standards and reputation.
4. Develop practical solutions that allow you to approach inspections with confidence.

Personalised on-going CPD: Make it more powerful

Research demonstrates that the impact of CPD is most effective when a school implements an on-going programme. So to really add value we offer bespoke CPD packages providing you not just with practical tools, but also a framework in which you can measure and evaluate professional development as it is applied. We will:

1. Create the training package you need over an agreed timescale — whether that's across two weeks, three months or three terms.
2. Ensure CPD programmes are closely aligned to your school's improvement strategies and are designed to enhance the quality of learning provision.
3. Equip you with the tools to review and evaluate the impact of the training programme throughout the weeks and months.



Never Stop
Learning

veema.co.uk
EXCELLENCE IN EDUCATION

Here is a flavour of what we can do... But remember your training programme can be tailor-made and personalised to suite your individual needs - Combining both on-line and face-to-face training.

TEACHING AND LEARNING:

All the below are part of our **T For Terrific Teaching packages**

Asking...Not Telling!

Mastering the skills of deeper questioning

As teachers we naturally ask students questions to gauge their thoughts and understanding. But how often do we ask the right questions? The questions that will develop deeper learning and take students to the next level? This training session focuses on improving teaching and learning in line with current pedagogical theory; it will introduce you to new teaching styles that will enliven your lessons and encourage students to learn independently. Practitioners will develop the skills they need to raise student attainment, uplift aspirations and boost departmental performance.

On Best Behaviour

Manage a cohesive classroom

What's the best way of managing your classroom for optimum learning? This session shares techniques to help teachers balance students' needs, behaviour and learning abilities, using positive modelling and reinforcement. You'll also learn how best to approach colleagues, students and parents over with important issues. This programme is ideal for experienced teachers as well as newly qualified staff and really reinforces the value of inclusion and effective classroom management.

Assessment in Practice

Making full use of formative assessment

What's the best way to evaluate your students' performance? This session outlines the importance of assessment for learning, supported by leading educational literature on designing marking policies that work for your students. You will be given the opportunity to explore a new perspective on evaluating students' knowledge and tips on how to empower them to evaluate their own progress. You'll learn how to make marking matter and how it can encourage students to engage more effectively with their learning.

Teaching for Mastery through Practical Differentiation

Making student learning stick for all

Great teachers cater for everyone's needs. So, this training will equip you with the practical skills required to meet the demands of the ablest learners while maximising the progress of SEND and EAL pupils. It will give you a much greater understanding of individual learning needs, while discovering how to create a culture of independence. By applying its exciting, low-prep techniques that lead to mastery learning, you will be able to tactfully challenge each pupil at an appropriate level, without resorting to numerous different lesson resources or time-consuming micro-tutorials.

Winning at Differentiation

Practical, realistic differentiation for all

How can you cater for your students' varying needs and levels of knowledge without becoming overwhelmed by the preparation? This training will help you master the practical differentiation skills you need to teach to the top while maximising the progress of SEND and EAL pupils. During this training, you will be introduced to time-saving resources and ways of developing a culture of independence and understanding in your classroom.

Getting Stuck In!

Practical classroom ideas for Early Career Teachers

Getting Stuck In introduces early career teachers to the very best teaching and learning approaches. It provides the support they need to try innovative teaching and learning strategies that will engage, challenge and excite their learners. Based on the latest evidence-informed practice, Getting Stuck In equips teachers with a toolbox of practical classroom ideas and time-saving strategies for planning and delivering great learning. This programme can be offered as a primary or secondary tailored training day.

NEW

LEADERSHIP AND MANAGEMENT:

All the below are part of our **Learning & Inspection CPD packages**

Be Inspection Ready

Face your next inspection with confidence

Preparing for international school inspections can be a daunting task. School leaders will want to demonstrate effective systems and processes and show how they monitor current practice to continuously improve school standards. This programme helps leaders to plan positively for inspection through a collaborative review and evaluation of policies and procedures, as well as solution-focused training for staff. Our support will be carefully tailored but can include bystander observations, interview preparation and feedback on whole school policies and practices that will take you to the point of inspection and beyond.

Your Next Great Play

Coaching others to succeed

Discover how to inspire excellence through targeted coaching. This session takes a closer look at the subject of coaching and mentoring to help you implement effective techniques with your staff that will promote greater engagement across the team. You will learn strategies for implementing and evaluating coaching programmes within your school to boost staff morale and performance, with a view to impacting student achievement.

Leading The Charge

Inspire others to drive success

Creating strong leaders that recognise how their role positively impacts teaching and learning in schools. This programme develops true leadership by helping individuals recognise their own strengths and awakening leaders to help draw out the strengths of others. The content covered includes the importance of good leadership in schools, working with other middle and senior leaders, the art of emotional intelligence, building dynamic teams, effective line management, implementing and managing change, preparing and dealing effectively with Ofsted and the new Common Inspection Framework 2015.

SAFEGUARDING:

All the below are part of our **Keeping Children Safe CPD packages**

Safer Recruitment

Protecting your school from unsuitable staff

This one-day course introduces participants to safer recruitment practices that protect the children in your care by ensuring only appropriate new employees are selected. Delivered by an accredited trainer, it covers all aspects of recruitment and child protection to give a greater awareness and understanding of offender behaviour. Using the methods it sets out, you will be able to create a school culture that deters, detects and prevents the appointment of unsuitable staff.

Whole-School Protection **Safeguarding children in education**



This course is designed to give a much better understanding of the legislation, guidance and procedures relating to the protection of children. It deals with sensitive subjects such as Prevent, forced marriage, female genital mutilation and e-safety, and explores which factors put children at risk. Using case studies and serious case reviews, Whole School Protection will give those attending a greater knowledge of the thresholds for action and how and when to escalate concerns.

Leading Safely

Child protection training for designated safeguarding leads

Through the analysis of case studies and serious case reviews, participants will learn how to apply effective professional practice in areas such as managing confidentiality, information sharing, whistle-blowing, defining professional boundaries and handling professional disagreement. From point of concern through to referral and assessment, Safeguarding and Child Protection for Designated Leaders will provide you with a much greater awareness of child protection processes and the legislative duties of all staff.

GOVERNANCE:

**All the below are part of our
'Rethinking Governance' CPD package**

Rethinking Governance **Governance Leadership - Building and maintaining an effective governance body**

This programme helps governors and school leaders make best use of their current and future skills. Not only will it leave them 'inspection ready', but also with a much better understanding of governorship good practice. By providing a framework for continual improvement, Governance leadership ensures your governing body becomes increasingly effective at delivering the very best outcomes for your school's pupils.

To find out more about how our CPD packages can help you take professional development to another level, please call us on **+44 (0)20 3637 4232** or email **cpd@veema.co.uk**.