

# Safer Recruitment for International Schools



**Soola  
Georgiou**

Accredited  
Safeguarding  
Consultant

## Time:

**Part 1:** Thu, 27 Jan 2022

**Part 2:** Fri, 28 Jan 2022

**Part 1:** Tue, 10 May 2022

**Part 2:** Fri, 13 May 2022

**Time:** 8:30 am - 10:00 (GMT) or 1:30 pm - 3:00 pm (GMT)

**Duration:** 3-hours

## Price:

**Standard (Up to 5 members of Staff):** £245.00

**Premium (Up to 10 members of Staff):** £425.00

## Course Description:

This online training will provide information on how recruitment processes should comply with the principles of safer recruitment practice and to understand best practice guidelines for schools, academies and colleges. The training will examine perpetrator behaviour and how the school can deter, identify and reject candidates who are unsuitable to work with children and prevent them from gaining employment. It examines the required pre-employment checks for school staff and practical tools to apply throughout the process.

## Learning Objectives:

- Understanding the wider context and an understanding of offender behaviour
- The recruitment process and an awareness of the key features of staff recruitment that help to deter or prevent the appointment of suitable people
- Making the right decisions - clear assessment criteria and applying a structured and fair approach
- Developing a safer culture - how to create and maintain a culture that will help, deter, prevent and detect inappropriate or abusive behaviour

## Audience:

Headteachers, principals, senior managers, governors, business managers and anyone part of a selection and interview process

## Reasons to choose Veema:

- ✓ We work extensively with UK and International Schools and so have a global understanding of the issues facing educators and school staff
- ✓ Our highly-rated training courses have been created by experts and are delivered by experienced professional development trainers
- ✓ All our trainers are former teachers and school leaders who know how to look at the world from your perspective
- ✓ Our courses are certified, which means you can be sure of their quality
- ✓ We offer extensive and in-depth post-course online support to help you get the most from each training session
- ✓ We offer a wealth of literature and material for use in your school

## Resources:

- Reflective tasks
- Audio clips
- Case studies
- Quizzes

## Soola's Biography:

Soola Georgiou is a safeguarding consultant and trainer. She has over 23 years' experience working with children, families and professionals in education. She provides general service development and consultancy at both at strategic and at case level. A qualified barrister, she has the legal experience needed to investigate serious case and multi-agency reviews. Her strategic work includes the development of safeguarding and child protection policies and procedures, as well as providing advice to head teachers, governors and designated safeguarding leads. Soola has over ten years' experience as an accredited Safer Recruitment trainer making safeguarding and promoting the welfare of children an integral and essential part of creating safe environments. Soola offers safeguarding audits to schools and other education settings on all aspects of safeguarding and child protection, including statutory guidance and best practice, Inspection requirements and the review of safer recruitment procedures. Her work on safeguarding and promoting the welfare of children has seen her collaborating with various schools as a school governor, the Chartered College of Teaching, Islington Council and Cambridge Education.

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