

CPD Bulletin

February 2022

This bulletin includes:

- **Information about our school leaders' webinar series**
- **The latest copy of our wellbeing staff morale boosters**
- **15 interactive and engaging classroom activities to share with colleagues**
- **Updates on how to register for our student masterclasses and parent webinars**
- **Information about our online events & new e-learning courses**
- **A 10% INSET coupon code**
- **A recommended reading list**

Dear colleagues,

I hope the school term is going well despite the COVID setbacks many of us are still facing. Sometimes it really does feel like we're still on that 2019 treadmill running at full speed trying to make sure our students stay safe, healthy, happy and don't miss out on valuable learning time.

To hopefully make things a little easier for you, in this Bulletin, I've focused on some 'instant resources' you can use for both online and face-to-face teaching.

Presenter Opportunities

In March, we're excited about launching our **School Leader's webinar series**, which will showcase the wonderful work being done in schools around the world. If you would like to be present a webinar on a subject close to your heart, **then please let us know**, as I'd love to hear from you.



School Leaders' Webinar Series

Are you a senior or middle school leader who is passionate about a particular subject matter that you would like to share with colleagues? If so, then this is for you.

- Share** a school improvement initiative that has recently been successful in your school.
- Passionate** about a particular subject matter that you would like to share with others.
- Showcase** your school and connect with global educators.

If you would like to present a short webinar in collaboration with Veema, email [Costa Constantinou](mailto:Costa.Constantinou@veema.com), Veema's Director of Educational Services

veema EXCELLENCE IN EDUCATION | **COBIS** COLLEGE OF BUSINESS INSTITUTE OF BUSINESS

Wellbeing Staff Morale Boosters

Thanks to everyone who has been in touch about our January 2022 Staff Morale Boosters. I'm glad they are proving helpful to so many. In case you missed them, you can find a link below.

<https://veema.co.uk/staff-morale-boosters/>

Prioritising Staff Wellbeing
Some Simple Morale Boosters for 2022!

Here's a brief roundup of some of our most favourite teacher morale boosters! Let us know how you get on and as always please do share these with other colleagues and schools within your network.

- Every half-term, ask the school student council to pick a Guardian Angel, someone who has given that little bit extra to help colleagues or students. They could receive a gift, certificate and special shout-out at a staff briefing or meeting.
- Provide a book of offers from local organisations and businesses that school staff can use to get special deals on a range of products and services.
- Make use of platforms such as Wakelet to bring your learning resources to life. This platform enables you to save, organise and present multimedia content with your students, teachers, and learning communities.
- School governors create a 'thank you' video or letter that praises the hard work of teachers and staff at this difficult time.
- Work with local shops, stores, and takeaways to create discounts and special offers staff and their families can use when they go there.
- Dedicate a section of the staffroom for up-to-date CPD literature and books, along with a CPD 'live' display board with research informed practical classroom tips and activities.
- Provide a 'teacher toolkit' each term with resources and updated pedagogical practices, summaries of useful research papers and findings and teaching and learning ideas. Ask staff to present information they have picked up in staff meetings.
- Surprise staff with a 'thank-you' video from current and past pupils.
- Send termly handwritten recognition letters and a small gift to staff that have gone the extra mile.
- Build relationships between colleagues from different parts of the school by organising opportunities for them to come together to meet and talk for around 15 minutes before a weekly departmental or pastoral meeting.
- Hold termly 'Headteacher's Awards' to reward the special contribution of colleagues. All nominees for the award should receive a formal letter and a small gift.
- Reward staff who volunteer to cover for colleagues who are absent with an end-of-term recognition award and gift.

veema Education
EXCELLENCE IN EDUCATION

15 Interactive and engaging activities to use within the classroom

Download resource

15 Interactive and engaging activities to use within the classroom

Resource Sheet

- Odd One Out**
Which is the odd one out—Tourist, IDP, Refugee, Asylum Seeker?
(Clue—there may be more than one!)
- Fictionary**
Give students conceptual ideas/things to draw whilst others have to guess what they are. Can divide groups into teams to create a composition. Alternative—Short list of concepts/ideas and students to draw in books or on mini-whiteboard and then feedback their thinking/explanation.
- One Minute Writing Challenge**
Use this as a 60 New activity, primary or simply as a technique to collect feedback on understanding by asking pupils to produce a written response in only one minute.
- Phone a friend**
Allow students to nominate a fellow pupil to suggest an answer on their behalf. But they still must provide their own answer and build on what's already been said. You may wish to also extend this to a think-aloud exercise.
- What's the Question?**
If this is the answer, then what's the question.
A clue!
(2 Who is it for me?)
- Dingbats—Say what you see**
- What am I?**
Could be a picture, or part of a picture, or Clues
- What's been said? Or What's being thought?**
Choose a picture and ask students what might be being said or thought...
Could be relevant...
...or abstract
- Top Tools for Retrieval Practice**
Set up retrieval activities for your pupils by using powerful tech tools such as Socrative, Quizizz and Futurelearn.
- Mystery Bag**
Take a bag into the classroom that contains an object which has a connect to the topic/theme of learning. Pass it around and let pupils feel the object inside the bag. The first person to guess what's inside could be rewarded with a prize.
- Describe and Draw**
Partners sit back to back. One has an image, the other a pencil and piece of paper. The students describes the image and their partner who must try and draw it as accurately as possible.
- Enable Table/Display Board**
Create an area in the classroom that has up-to-date artefacts, videos, newspaper articles, blogs, exam papers etc. Use these resources to refresh pupils' subject knowledge as well as setting specific activities for all students to work through this material.
- Roll the Dice Challenge**
Working in pairs, pupils take turns to roll the dice. Each number on the dice represents a revision task, the more varied the better.
- Teach the Teddy**
After 'Teddy' has slept through class, pupils are asked to teach 'Teddy' something they've learned while he's been asleep. Correct any misunderstandings that arise.

Never Stop Learning
veema EXCELLENCE IN EDUCATION
Never Stop Learning
veema EXCELLENCE IN EDUCATION

Student Masterclasses and Parent Webinars

Now that the exam season is in full swing, I'm once again delivering 'Effective Study Habits' and 'University' masterclasses online. These highly motivational, engaging and practical sessions are filled with innovative study techniques. They are based on the latest research into memory and how the brain works, which makes them perfect for:

- Inspiring and motivating Key Stage 4 & 5 students
- Developing good study practice using proven retrieval strategies
- Encouraging a positive mindset

Wellbeing During Exam Time

Wellbeing for revision & exams
A Student Guide

Wellbeing for revision & exams
A Teacher Guide

Wellbeing for revision & exams
A Parent Guide

Effective Study Tips

Effective Exam Tips

NEVER STOP LEARNING
veema EXCELLENCE IN EDUCATION

Make exam study stick

veema EXCELLENCE IN EDUCATION

Parents' Webinar — Mental Health and Wellbeing

Our parent mental health and wellbeing sessions will be of interest if you're looking to increase support for your DSLs and Mental Health Leads. Presented by leading subject specialists, these sessions are great for quickly deepening parents' understanding of this whole area. [Let me know if you want more information or need a programme outline.](#)

Blended/Train the Trainer Programmes

We've updated our Blended CPD courses so they can be tailored to include a 'train the trainer' route which includes ready-to-deliver training material, facilitator notes and guidance on how to successfully embed training throughout the school year. Take a look at one of our programmes — ['Innovative Curriculum Design'—A renewed focus for schools](#)— and you will get a better idea of what's on offer.

Early Career Practitioner Programme (9 weeks)

Since the start of the term, I've been working with my colleague Lisa Jane Ashes on our **Early Career Practitioner programme**, something new that we launched in September last year for those who have been teaching for less than five years. Having successfully been through a programme of online self-directed modules, live online events and mentoring, our first cohorts are now on their way to being accredited. If you would like to sign up colleagues for our Spring Intake, [please get in touch with me.](#)

Audience: The course is suitable for teachers who have less than 6 years of teaching experience or for anyone looking to develop their teaching practice!

Online Courses in February & March 2022

veema
EXCELLENCE IN EDUCATION
Online Academy
High-quality training for a complete professional learning experience

Instructional Coaching to improve teaching and learning

Delivered by **Laura Saunders**
Leadership & Coaching Consultant, Coach and Trainer

To register or for more information about our upcoming courses, email us at cpd@veema.co.uk

Instructional Coaching to Improve Teaching and Learning

Only available as a bespoke training course for school INSET days/Twilight events.

veema
EXCELLENCE IN EDUCATION
Online Academy
High-quality training for a complete professional learning experience

SEND and Inclusion
Developing a whole school approach to SEN across your school

Delivered by **Sam Garner**
Author, SEND, Wellbeing & Mental Health Specialist

To register or for more information about our upcoming courses, email us at cpd@veema.co.uk

SEND & Inclusion — Developing a whole-school approach to SEN across your school

Successfully Leading a Primary School Curriculum

Successfully Leading a Primary School Curriculum (7 Weeks)

Spring Intake. Preferential rates apply to COBIS, BSME & FOBISIA Member schools.

veema
EXCELLENCE IN EDUCATION
Online Academy
High-quality training for a complete professional learning experience

Most Effective Feedback — Harnessing the proven power of feedback to close gaps in learning

Delivered by **Clare Gidday**
Teaching & Learning Consultant, Author, Keynote Speaker

To register or for more information about this course, email us at cpd@veema.co.uk

Most Effective Feedback — Harnessing the proven power of feedback to close gaps in learning

The Early Career Practitioner Programme
Helping New Teachers Survive and Thrive in Our Schools

The Early Career Practitioner Programme — Helping new teachers survive and thrive in our schools (9 weeks).

Spring Intake. Preferential rates apply to COBIS, BSME & FOBISIA Member schools.

Prices start at **£245** for up to 5 members of staff.

New e-learning courses

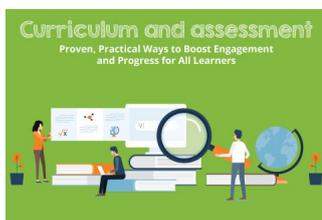
Price: £12.99



Managing Anxiety during Isolation



On the Spot Differentiation

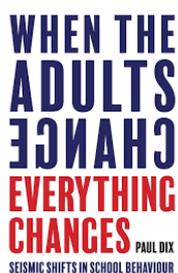


Curriculum, Assessment and AFL

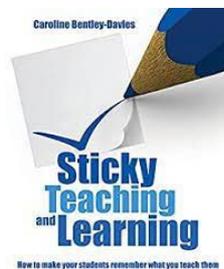
**Book Your Next INSET Day/ Twilight event with Veema.
Get 10% off with the following coupon code #VeemaCPD2022**

Make sure to read our [December bulletin](#) if you missed it because it's packed with CPD material and links to many valuable resources we've identified and been curating since the start of this school year.

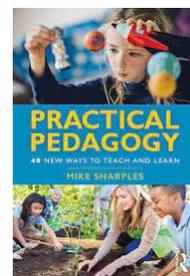
Recommended Reading



When the Adults Change,
Everything Changes — Seismic
shifts in school behaviour
by Paul Dix



Sticky Teaching and Learning
— How to make your students
remember what you teach them
by Caroline Bentley-Davies



Practical Pedagogy —
40 New Ways to Teach and Learn
by Mike Sharples

Thanks for reading. If you'd like to follow up on anything you've read in this bulletin or to discuss our programmes then just let me know a convenient time for a talk.

Warmest wishes

Until then, take care

C. Constantinou

Costa & Team Veema

Director of Educational Services

Veema Education is an organisation led by school leaders and teachers



VeemaEdu



@VeemaEdu



Veema



cpd@veema.co.uk

Never Stop
Learning

veema^{co.uk}
EXCELLENCE IN EDUCATION