

# DSL and Safer Recruitment Updates 2024

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EXCELLENCE IN EDUCATION

How you do safeguarding well...establishing your safeguarding culture

How can you be self reliant in your safeguarding?

Recruiting the right people and making sure your CPD is effective

# Establishing your safeguarding culture

Policies and Process

Knowledge and understanding

Behaviour as communication

**Relationships**

Pupil and Staff wellbeing

Environment

Communication

Early Help

# Safeguarding – how do you do it well?

## All through Independent School

- A concise and accessible policy that everyone has read and can refer to regularly.
- Clear expectations about staff behaviour.
- A safeguarding curriculum tailored to the needs of the pupils in the school and the age group they are learning in.
- Good communication with parents.
- Focus on wellbeing and engagement in co-curricular activities.
- School environment invested in so that pupils know that they are trusted.

## A Secondary School

- A policy developed by the whole staff.
- Trauma Informed.
- Clear expectations about staff behaviour.
- A safeguarding curriculum built on data analysis of safeguarding and wellbeing concerns.
- A focus on the places and spaces where pupils say they don't feel safe.

## A Primary School

- A policy which is based on their status as a restorative practice school.
- Clear expectations about staff behaviour.
- A safeguarding curriculum built on their restorative practice approach.
- Calm and focussed environment.

# How can you be self-reliant and resilient in your safeguarding?

**Curriculum – formal and informal, pupils and parents**

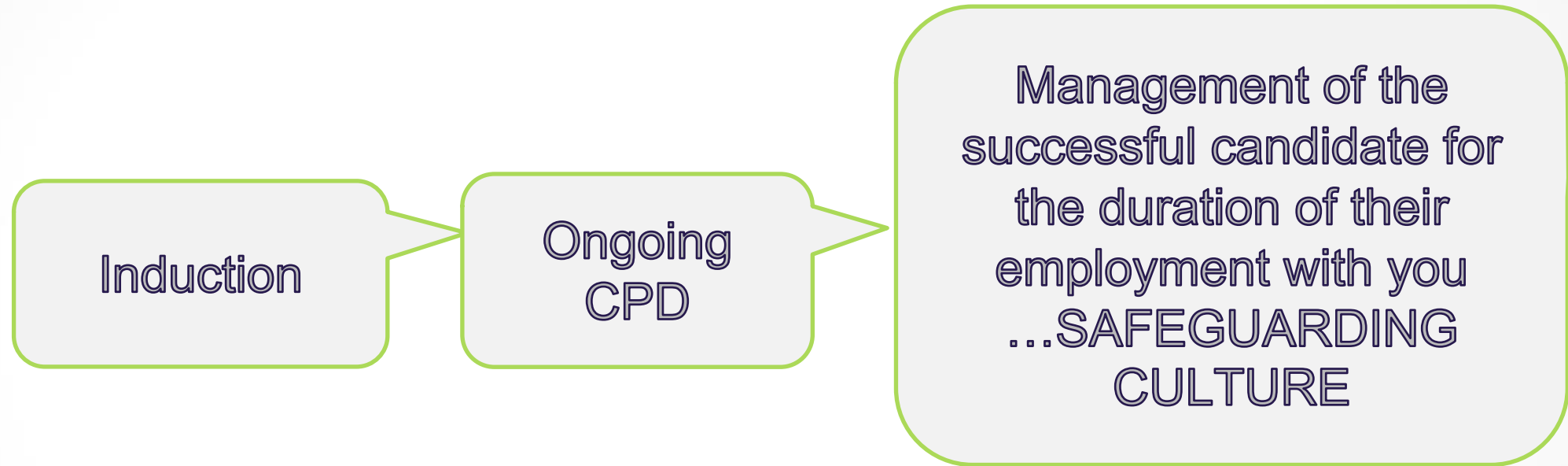
**Early Help**

**Recruitment and Training**

# Recruiting the right people



# Making sure that your people are upholding your safeguarding culture



Useful organisations:

<https://www.acro.police.uk/s/>

[International Child Safeguarding Standards](#)

[Amnesty International](#)

# Horizon scanning

**Working Together to  
Safeguard Children 2023**

**Gender Questioning  
Children**

**Online safeguarding  
issues**

**Mental Health  
issues**



## Online Academy Short Courses

# Safer Recruitment for International Schools

**10%  
DISCOUNT**  
for members

### Choose from 3 CPD Packages

#### Package 1

##### 10+ hours

- ✓ 1 x 3-hour training session
- ✓ 1 x 6-hour training session
- ✓ 1 module from our 2023/24 Safeguarding and Child Protection INSET Packs
- ✓ 60-minute 'Premium' webinar
- ✓ 10% off our bespoke consultancy or CPD training in 2023/24

#### Package 2

##### 13+ hours

- ✓ 2 x 3-hour training sessions
- ✓ 1 x 6-hour training session
- ✓ 2 modules from our Safeguarding and Child Protection INSET Pack 2023/24
- ✓ 60-minute 'Premium' webinar
- ✓ 10% off our bespoke INSET training for 2023/24

#### Package 3

##### 16+ hours

- ✓ 3 x 3-hour training sessions
- ✓ 1 x 6-hour training session
- ✓ 3 modules from our 2023/24 Safeguarding and Child Protection INSET Packs
- ✓ 60-minute 'Premium' webinar
- ✓ 20% off our bespoke INSET training for 2023/24



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