

The Veema Bugle

June 2020

Issue 9

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I'm constantly amazed, and never more so than now, at the wonderful work and dedication of school leaders, teachers and staff who support the wellbeing and education of their pupils.

I'm sure when we look back on this time, we will see just how much our compassion, optimism and professionalism mattered to colleagues, our young people and their parents.

Right now, as we adapt to a 'new normal', what's evident is the effort being made by others to keep our loved ones safe both physically and emotionally, and the widespread adoption and adherence to social distancing measures around the world.

Speaking with colleagues, I realise everyone's feeling incredibly overwhelmed at the moment, given how their workloads have significantly increased over recent months. So, as the academic year draws to an end, I hope you will switch off from 'all things digital' and just enjoy the time at home with your loved ones.

New Online Academy

As many of you are aware, last month we launched our Online Academy where you can find a range of our online professional development courses and pre-recorded premium webinars.

We also have DfE accredited NPQML, NPQSL, NPQH qualifications beginning in September 2020. Payment plans are available and currently, you can enrol at an 'early-bird' price.

Accessible and Affordable Courses for International Schools

We have a range of [packages for International Schools](#) with courses that will enable your teachers to develop as high-skilled pedagogical practitioners and help raise standards in your school. Each is delivered by a highly regarded author or trainer from the Veema Team. Starting at just £22, our courses are **highly cost-effective** which is why schools not only describe them as 'excellent' and 'time well spent' but also 'great value for money'. **And because we are committed to helping you meet your school's budget, we will price match any comparable course offered by other CPD providers.**

I hope you enjoy this edition of the Veema Bugle. Please, take advantage of these resources and our upcoming events at Online Academy. Make sure to add them to your CPD libraries, staff rooms and social media so others can share.

Stay safe, support one another and thank you once again for the continued support you show us. As always, if you think there is more we could be doing to help you, then just let us know.

Have a great summer!

C. Constantinou

Costa Constantinou

Director of Educational Services

Veema Education



[Safeguarding In International Schools During COVID-19 \(Brief Summary\)](#)



[12 Staff Morale Boosters](#)

Never Stop
Learning

Online Courses running in August & September

Accredited Leadership Courses

Registration is now open for a September start and we've secured preferential rates for group bookings until the end of August. Additionally, you can now pay for the NPQ qualifications by setting up a payment plan at no extra cost. For more information [click here](#) or simply [email us](#) to arrange a convenient time to discuss this in more detail.



Accredited Leadership Courses (NPQML, NPQSL, NPQH)

Apply now for Sep 2020

Why choose us as your facilitators?

- ✓ A comprehensive training programme with self-directed, online tutoring and face-to-face events
- ✓ Supported by former International school leaders
- ✓ High-quality one-to-one coaching.

Teaching & Learning Courses



Delivered by:
Isabella Wallace
Author, Teaching & Learning Consultant,
Keynote speaker

Brilliant Behaviour Management – Practical Classroom Strategies for Early-Career Teachers

Delivered by **Isabella Wallace**.



Delivered by:
Isabella Wallace
Author, Teaching & Learning Consultant,
Keynote speaker

Talk-Less Teaching – Practical, easy-to-use strategies that can be effectively adapted to the Period of Social Distancing

Delivered by **Isabella Wallace**.

Accredited Safeguarding Courses



Safer Recruitment for International Schools

Delivered by **Karen Bell**.



Introduction: Whole School Safeguarding and Child Protection Training (The Basics)

Delivered by **Karen Bell**.

Wellbeing & Bereavement Training



Bereavement, Loss & Grief and the mental and emotional impact on individuals

Delivered by **Crista Hazell & Nina Jackson**.

SEND Courses



SEND & Inclusion - Leading Strategically

Delivered by **Sam Garner**.



Dyslexia Awareness and support Strategies

Delivered by **Alexandra Charalambous**.



How to be an effective TA

Delivered by **Sam Garner**.

Pre-Recorded Webinars & Accompanying Resources

If you don't have the time to watch our webinars, there's no need to miss out. Our Premium Package will give you access to a pre-recorded version along with downloadable resources you can listen to, read and reflect on.

These pre-recorded webinars are perfect for INSET training and make a great addition to your CPD libraries. The Premium Package Includes:

- A choice of one or three-hour-long video recordings
- Accompanying resources and recommended readings



Managing Anxiety during Isolation

Delivered by **Nina Jackson**.



Pastoral Support for Pupils through Teacher Online Support

Delivered by **Nina Jackson**.



Delivered by:

Crista Hazell

Teaching and Learning
Consultant, Author and
Keynote Speaker

Effective Differentiation while Distance Learning

Delivered by **Crista Hazell**.



Delivered by:

Isabella Wallace

Author, Teaching &
Learning Consultant,
Keynote speaker

On the Spot Differentiation – Practical, Realistic Differentiation for all.

Delivered by **Isabella Wallace**.

How to make the most out of pre-recorded Webinars



Create an online portal so teachers can access the webinars and resources when convenient for them.



Use footage from the webinars during your own in-house training days.



Encourage colleagues to use the webinars during departmental meetings. Allow time to discuss the ideas covered and agree on which to try out with pupils. Schedule a time for teachers to feedback and share what worked well or what might need further thought.



Set up a programme so teachers can observe each other trying out techniques and ideas from the webinars. Again, allow sufficient time for discussion and reflection.

In Case You Missed This...



Teaching Remotely

DO'S AND DON'TS – PRACTICAL SAFEGUARDING TIPS TO HELP KEEP YOU AND YOUR PUPILS SAFE.

Executive Coaching for School Leaders

Executive Coaching for School leaders

Growing Human Potential and Purpose

Our coaching sessions, which are either 30 or 60 minutes long, are delivered remotely by accredited coaches who are also former school leaders.

By investing in executive coaching your organisation will be able to:

- ✓ Offer senior leaders the unique support they need to raise their professional performance
- ✓ Increase an individual's quality of thinking
- ✓ Be a 'critical friend' to both individual and organisation
- ✓ Raise awareness of factors that might help or hinder an organisation in achieving its goals as quickly as possible
- ✓ Ensure best practices are fully embedded and adequately evaluated throughout the school



We are passionate advocates of coaching because we know from first-hand experience and as accredited coaches ourselves, how beneficial it is to an individual's professional performance and ongoing development. So, if you want to be all you can be, find out more about our Executive Coaching Packages with prices starting at just £500. Coaching is delivered remotely, so we can help you achieve your ambitions wherever you are.

Please note, Executive Coaching works best when:

- A person is willing to be coached.
- They appreciate the power of coaching to bring about personal and professional change and help you become an even better leader.
- There is a strong bond of trust between you, your coach and their organisation

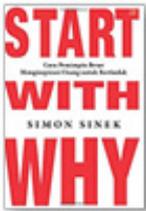
Executive Coaching does not work well when it is being used as an intervention strategy by HR or if the person being coached does not want, or has not agreed, to be coached.

Online Academy

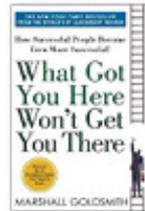


[Watch the video](#)

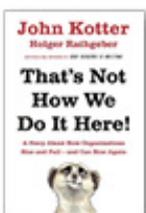
Recommended Leadership Reads



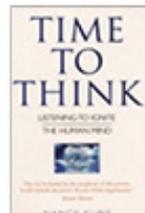
Start With Why – How great leaders inspire everyone to take action by Simon Sinek.



What Got You Here Won't Get You There – How successful people become even more successful by Marshall Goldsmith with Mark Reiter.



That's Not How We Do It Here! by John Kotter and Holger Rathgeber.



Time to Think – Listening to ignite the human mind by Nancy Kline.

Stay in Touch

If you would like to know about the latest innovations in teaching and how you can use them to build more effective leadership teams in your school, make sure you're signed up to receive this newsletter and our other insights. You can also follow us [@VeemaEdu](#) on Twitter and [LinkedIn](#).



Never Stop
Learning

